



DRIVING INNOVATION FOR A SUSTAINABLE FUTURE

2022 ESG PRESENTATION

A large container ship is docked at a pier, with two large cranes visible on its deck. The ship is loaded with colorful shipping containers, some of which have the 'COSCO' logo. The ship is reflected in the calm water of the harbor. In the background, there are rolling hills or mountains under a clear blue sky with some wispy clouds. The overall scene is bright and clear, suggesting a sunny day.

OUR MISSION AND PURPOSE

LOGISTEC's strategy is guided by our mission and purpose: We pride ourselves on building and sharing our expertise in order to contribute to the success of our customers and our communities. Our people are dedicated to finding solutions that support reliable supply chains and protect our environment and our water resources.

OUR VISION

To be the provider of choice for safe, sustainable and creative solutions in the marine and environmental sectors. By 2023, LOGISTEC will be recognized for its remarkable contributions to its customers, its partners and its communities.

OUR VALUES

RELIABILITY

Operational
Excellence and
continuous learning



GOING BEYOND

Pushing our limits and
making things happen



IMAGINATION

Creative ideas and
unique solutions



SUSTAINABILITY

Committed to long-
term sustainable
growth



DIVERSITY + AGILITY = RESILIENCE AND ALWAYS MORE

+3,200
people

79
terminals

53
ports

5,500
environmental
projects completed

2,100
km of renewed
water mains



OUR ESG GOALS

Delivering responsibly is at the heart of how the LOGISTEC family is building a sustainable and resilient future for the next generations. It means handling our customers' goods safely, protecting and renewing our environment and our water resources, attracting and developing the best and brightest talent, investing in our communities and leading with the highest governance standards. In short, the LOGISTEC family is committed to doing everything it can today to build a better tomorrow



ATTRACT AND DEVELOP THE MOST PASSIONATE PEOPLE

Continue to build an inclusive workplace that attracts, nurtures, and empowers the very best talent, and together build a more innovative and sustainable future.



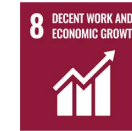
SUPPORT OUR CUSTOMERS' RELIABLE AND SUSTAINABLE SUPPLY CHAINS

Achieve the environmentally sound management of wastes (BOX19)



PROTECT AND RENEW OUR ENVIRONMENT AND OUR WATER RESOURCES

We recognize that our greatest impact on sustainability comes from the solutions we developed for our customers and our communities.



SUSTAINABLY GROW THE VALUE OF OUR ORGANIZATION

Our people are fully accountable for our performance and are determined to deliver sustained, rewarding results that stimulate prosperity, a solid economy and proactive environmental stewardship for generations to come.



INVEST IN OUR COMMUNITIES

Investing in the communities where the LOGISTEC family operates is one of the best ways of helping them be stronger, vibrant, and more resilient.



DO THINGS THE RIGHT WAY

Solid, efficient corporate governance will strengthen our reputation and earn the trust of our stakeholders to cultivate our long-term success.

OUR STRATEGY

Anchored by a proven track record of long-term growth, LOGISTEC is driven through innovation to provide our stakeholders with a sustainable world for the next generations. Our strategic vision is clear: to be the provider of choice for safe, sustainable, and creative solutions in our marine and environmental services segments.



STABLE LONG-TERM **GROWTH**

We deliver consistent, profitable growth that is stable and focused on long-term outcomes.



PURPOSE DRIVEN

Our strategic decisions are grounded in our purpose, our values, and our commitment to our customers, our communities and to each other as colleagues.



INNOVATING FOR THE **NEXT GENERATIONS**

We develop creative solutions to help shape the future for our customers and our communities.

PROTECT AND
RENEW OUR
ENVIRONMENT



BE
SOCIALLY
RESPONSIBLE

LEAD WITH
STRONG
GOVERNANCE

OUR ESG PRIORITIES

Delivering responsibly is at the heart of how the LOGISTEC Family is building a sustainable future for the next generation. It means supporting reliable and sustainable supply chains, protect and renew our environment, attracting and developing the best and brightest talent, investing in our communities and leading with the highest governance standards.



PROTECT AND RENEW OUR ENVIRONMENT

MILESTONES IN
OUR ESG JOURNEY

1959

LOGISTEC INAUGURATES WINTER NAVIGATION on the St. Lawrence River, the most ecofriendly method of facilitating trade into the region

1999-2000

Our environmental team uses in-house INNOVATIVE TECHNOLOGY to combat PCBs, a highly toxic product contaminating the environment and then in 2000, initiates solutions for trenchless renewal of water mains

2003

LOGISTEC adopts first ENVIRONMENTAL POLICY

2019

Our TERMONT Montréal (TERMONT) joint venture recognized as the first port operator in the world to use a FULLY HYBRID VEHICLE FLEET

2020

ALTRA Proven Water Technologies, our water main renewal technology, recognized by Solar Impulse as one of the TOP 1,000 SOLUTIONS to change the World. Climate change resilient

2021

Our environmental experts have treated over 10B LITRES of contaminated water and more than 15M TONNES of impacted soil over the past 35 years



BE SOCIALLY RESPONSIBLE

MILESTONES IN
OUR ESG JOURNEY

Since **1967**

Supporting collective WORKERS' RIGHTS.
Currently a party to some 30 union agreements

Since **1987**

Extending FEMALE REPRESENTATION
beyond the Board to senior levels in the organization

1994

Strong ties are established with the ARCTIC COMMUNITIES – today, joint ventures in NEAS, Qikiqtaaluk Environmental and Avataani Environmental Services in Nunavik

2006

LOGISTEC adopts FIRST HEALTH and SAFETY POLICY corporate-wide

2020

A focused community investment program the KINDNESS PROGRAM, supporting talent, humanitarian initiatives, health and safety, and the environment is launched

2021

DIVERSITY, INCLUSION and BELONGING POLICY introduced



LEAD WITH STRONG GOVERNANCE

MILESTONES IN
OUR ESG JOURNEY

Since **1969**

50 YEARS of being listed on the TSX with positive reviews

1987

A DIVERSIFIED and INCLUSIVE GOVERNANCE approach with the Chair and the majority of directors being independent

2004

CODE OF ETHICS and BUSINESS CONDUCT introduced: Culture of integrity and commercial ethics.

LOGISTEC wins Revue Commerce CORPORATE GOVERNANCE EXCELLENCE AWARD by Korn/Ferry

2015

Creation of COMPLIANCE COMMITTEE

2020

A solid corporate-wide ENTERPRISE RISK MANAGEMENT plan in place

2021

Supported by the Board with an executive-level ESG COMMITTEE

OUR ESG CONTRIBUTION

The LOGISTEC family contributes directly to achieving 12 of the 17 the United Nations Sustainable Development Goals (SDGs)



Investors and corporations are showcasing the positive impacts of ESG considerations on both investment portfolios and corporate value.

OUR 12 SUSTAINABLE DEVELOPMENT GOALS



GOAL 3: GOOD HEALTH AND WELL-BEING

Addressing lead in drinking water and emerging contaminants



GOAL 4: QUALITY EDUCATION

Participate in programs to help youth acquire the knowledge and skills needed to promote sustainable development



GOAL 5: GENDER EQUALITY

Help women equal rights to economic resources and natural resources



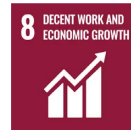
GOAL 6: CLEAN WATER

Improve water quality and infrastructure



GOAL 7: AFFORDABLE AND CLEAN ENERGY

Support the supply chains of the wind energy



GOAL 8: DECENT WORK AND ECONOMIC GROWTH

Protect labour rights and promote safe and secure working environments for all workers



GOAL 9: BUILD RESILIENT INFRASTRUCTURE AND FOSTER INNOVATION

Facilitate sustainable and resilient infrastructure development. ALTRA's resiliency was proven



GOAL 11: SUSTAINABLE CITIES AND COMMUNITIES

Prevent disasters including water-related disasters



GOAL 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

Achieve the environmentally sound management of wastes (BOX19)



GOAL 13: CLIMATE ACTION

Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters



GOAL 14: LIFE UNDER WATER

As part of Green Marine, support all best practices of international shipping



GOAL 15: LIFE ON LAND

Ensure the restoration of our natural eco-systems



SOLAR IMPULSE

Solar Impulse Label awards efficient, clean and profitable solutions with a positive impact on environment and quality of life.

Operating in accordance with the Solar Impulse Foundation's ethical position



SDG 6
Clean water
and sanitation



SDG 9
Industry,
innovation and
infrastructure



SDG 11
Sustainable
cities and
communities



SDG 12
Responsible
consumption
and production

OUR RECOGNITIONS

LOGISTEC has won several prestigious awards that recognize our leadership in innovation and are a testament to the talent, expertise and passion of our people who always seek to provide creative solutions for our customers.



SOLAR IMPULSE

ALTRA Proven Water Technologies was awarded a Solar Impulse Foundation “Efficient Solution” designation, recognizing us as one of the 1,000 clean and efficient solutions that will change the world



ENVIROLYS INNOVATION AND ENVIRONMENTAL PROTECTION AWARD

Our environmental team won the prestigious Envirolys Innovation and Environmental Protection Award from the CETEQ (Conseil des entreprises en technologies environnementales du Québec) for the recovery plant dedicated to recycling residual materials issued from CDR fines, the first in North America.



CLEAN50

ALTRA Proven Water Technologies was awarded Canada’s Clean50 Top Project for 2021 which recognizes the best sustainability-oriented projects completed in Canada. Projects are chosen based on four “I’s” criteria: Impactful, Innovative, Inspiring and can readily be Imitated..



CANADA’S EY ENTREPRENEUR OF THE YEAR 2021

President and CEO Madeleine Paquin was one of the ten winners of Canada’s EY Entrepreneur of the Year® 2021 program, which recognizes strong leaders developing solutions that will shape the future and investing in innovation to propel meaningful progress.

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INTERNATIONAL HEAVY LIFT AWARDS – TERMINAL OPERATOR OF THE YEAR & SAFETY

LOGISTEC was named Operator of the Year at the international Heavy Lift Awards and our subsidiary Gulf Stream Marine (“GSM”) won the Safety Award for its exemplary commitment towards a culture of health and safety.

The Operator of the Year award is a testament to the efforts and work of our teams that focus every day on offering reliable, innovative, and safe solutions for our customers. The Safety Award given to GSM also shows our strong commitment to safety, quality, and efficiency in handling oversized cargo.

SIGNAL MUTUAL’S FRANK R. SHARP EXECUTIVE LEADERSHIP AWARD FOR SAFETY

Our team received Signal Mutual’s Francis R. Sharp Executive Leadership Award for Safety. Rodney Corrigan, President of LOGISTEC Stevedoring Inc. accepted the award at the Signal Mutual Annual General Meeting. The award recognizes Mr. Corrigan’s ongoing promotion of employee health and safety through the implementation of a Safety Management System, setting high safety standards based on personal values and commitment to the prevention of workplace injuries and illnesses.