



A SUSTAINABLE FUTURE ON LAND AND AT SEA

2022 ANNUAL MEETING • MAY 5, 2022

LOGISTEC

WELCOME



LOGISTEC

HEALTH & SAFETY



LOGISTEC



LOGISTEC

SCRUTINEERS JOSEPH CHIRICO & GALE DEMICK



LOGISTEC



AVIAGE

GALERIE BOUTIQUE

FLOOR

CREAL

CONSOLIDATED FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT



LOGISTEC

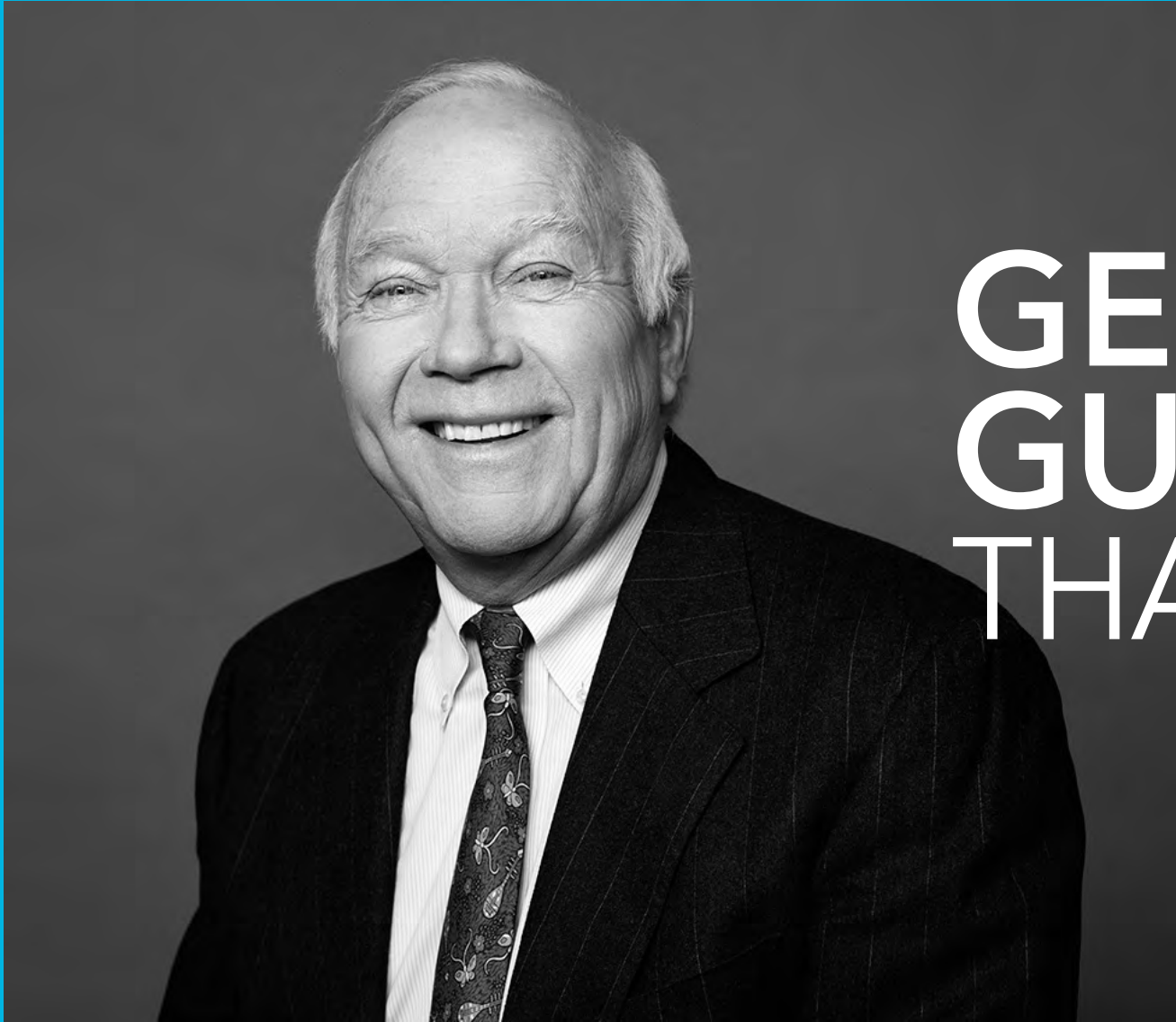
ELECTION OF DIRECTORS





CURTIS J.
FOLTZ
THANK YOU

LOGISTEC



GEORGE
GUGELMANN
THANK YOU

LOGISTEC

ELECTION OF DIRECTORS





LUKAS LOEFFLER NEW NOMINEE

LOGISTEC



JANE SKOBLO NEW NOMINEE

LOGISTEC

ELECTION OF DIRECTORS



OUR BOARD MEMBERS



**Madeleine
Paquin, C.M.**
President & Chief
Executive Officer



**Michael J.
Dodson**
Corporate Director



Lukas Loeffler
Eng., Ph.D.
Corporate Director



Nicole Paquin
Corporate Director



**J. Mark
Rodger**
Partner - Borden
Ladner Gervais LLP

OUR BOARD MEMBERS



Jane Skoblo
CPA, CA
Corporate Director



Dany St-Pierre
President -
Cleantech
Expansion LLC



Suzanne Paquin
President -
Transport Nanuk Inc.



Luc Villeneuve
FCPA, FCA
Corporate Director

APPOINTMENT OF INDEPENDENT AUDITOR AND REMUNERATION



LOGISTEC

FORWARD-LOOKING STATEMENTS

For the purpose of informing shareholders and potential investors about the Company's prospects, sections of this document may contain forward-looking statements, within the meaning of securities legislation, about the Company's activities, performance and financial position and, in particular, hopes for the success of the Company's efforts in the development and growth of its business. These forward-looking statements express, as of the date of this document, the estimates, predictions, projections, expectations, or opinions of the Company about future events or results.

Although the Company believes that the expectations produced by these forward-looking statements are founded on valid and reasonable bases and assumptions, these forward-looking statements are inherently subject to important uncertainties and contingencies, many of which are beyond the Company's control, such that the Company's performance may differ significantly from the predicted performance expressed or presented in such forward-looking statements. The important risks and uncertainties that may

cause the actual results and future events to differ significantly from the expectations currently expressed are examined under business risks in the Company's annual report and include (but are not limited to) the performances of domestic and international economies and their effect on shipping volumes, weather conditions, labour relations, pricing, and competitors' marketing activities. The reader of this document is thus cautioned not to place undue reliance on these forward-looking statements. The Company undertakes no obligation to update or revise these forward-looking statements, except as required by law.

**MADELEINE
PAQUIN, C.M.
PRESIDENT
AND CEO**



A RECORD YEAR WITH IMPORTANT MILESTONES





DELIVERING OUTSTANDING PERFORMANCE

LOGISTEC

OUR STRATEGIC VISION



LOGISTEC

OUR VALUES



Reliability



Going Beyond



Imagination



Sustainability

A black and white photograph of several stacked shipping containers. The containers are arranged in a way that creates a sense of depth and height. The sky is filled with soft, grey clouds. The text 'STRONG FINANCIAL PERFORMANCE' is overlaid in a bright orange color on the right side of the image.

STRONG FINANCIAL PERFORMANCE

3x

TRIPLING
ADJUSTED EBITDA ⁽¹⁾
IN 10 YEARS

TRIPLING REVENUE
IN 10 YEARS

Revenue M\$
CAGR 12.7%



Profit attributable to owners
of the Company M\$
CAGR 9.9%



Adjusted EBITDA ⁽¹⁾ M\$
CAGR 12.3%



⁽¹⁾ Adjusted EBITDA is a non-IFRS measure, please refer to: <https://www.logistec.com/financial-highlights-2/>

RECORD FINANCIAL RESULTS

743.7M

IN REVENUE

3.46

EARNINGS
PER SHARE ⁽¹⁾

120.8M

ADJUSTED EBITDA ⁽²⁾

45.4M

PROFIT ATTRIBUTABLE
TO OWNERS OF
THE COMPANY

⁽¹⁾ Attributable to owners of the Company.

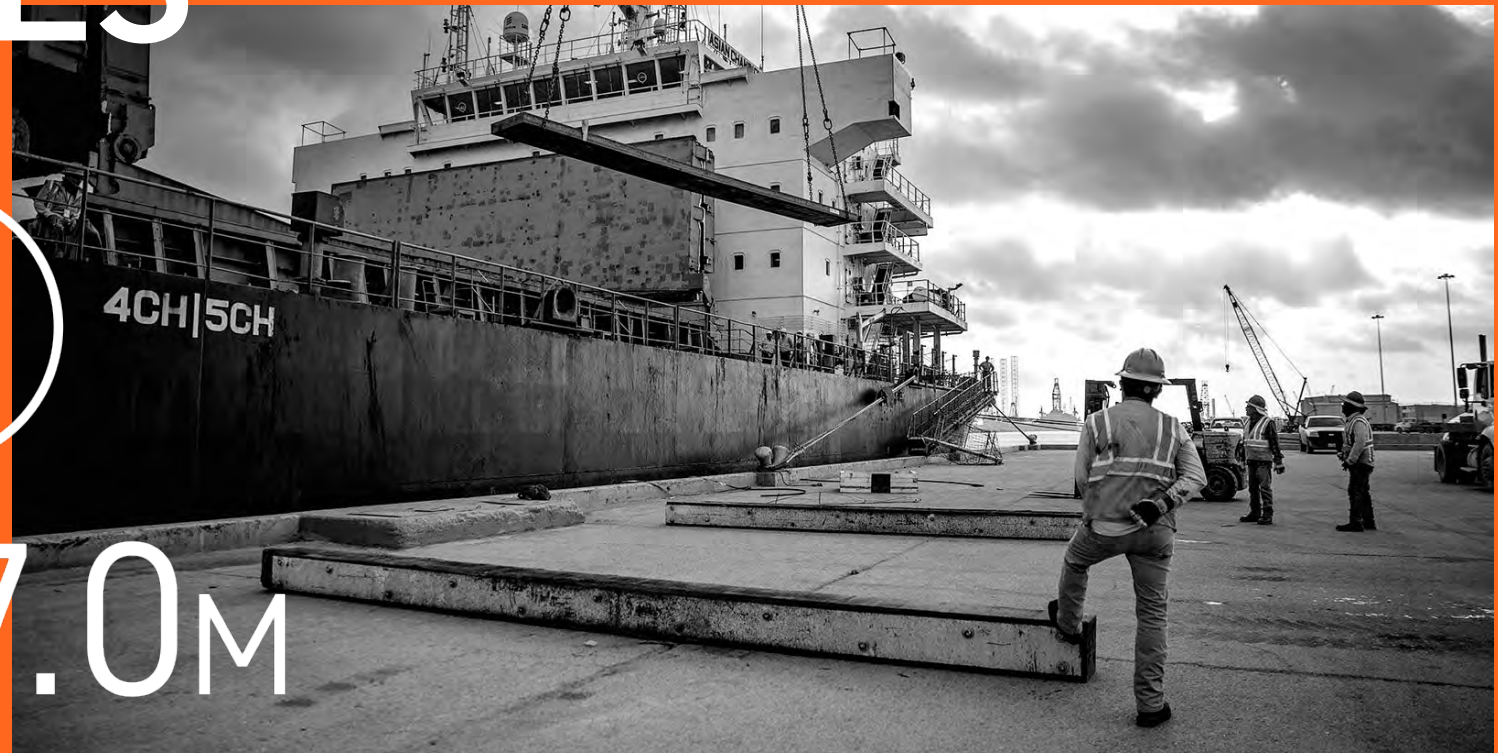
⁽²⁾ Adjusted EBITDA is a non-IFRS measure, please refer to: <https://www.logistec.com/financial-highlights-2/>

MARINE SERVICES



\$427.0M

REVENUE FOR 2021



LOGISTEC

ENVIRONMENTAL SERVICES



\$316.7M

REVENUE FOR 2021



LOGISTEC

ALTRA PFAS TREATMENT SOLUTIONS



LOGISTEC

ENVIROLYS AWARD FROM THE CETEQ

ENVIROLYS



LOGISTEC

AMERICAN PROCESS GROUP IN ALBERTA



LOGISTEC

FIRST QUARTER OF 2022 RESULTS

\$141.4M

AT Q1

ADJUSTED EBITDA ⁽¹⁾

\$7.8M



⁽¹⁾ Adjusted EBITDA is a non-IFRS measure, please refer to: <https://www.logistec.com/financial-highlights-2/>

LOGISTEC

FOCUSED ON OUR MISSION



LOGISTEC

INNOVATING FOR THE NEXT GENERATIONS



LOGISTEC

OUR ESG PRIORITIES



PROTECT AND RENEW OUR ENVIRONMENT



BE SOCIALLY RESPONSIBLE



LEAD WITH STRONG GOVERNANCE



GOAL 3:
Good Health and Well-being
Address lead in drinking water and emerging contaminants



GOAL 4:
Quality Education
Participate in programs to help youth acquire the knowledge and skills needed to promote sustainable development



GOAL 5:
Gender Equality
Help women have equal rights to economic resources and natural resources



GOAL 6:
Clean Water
Improve water quality and infrastructure



GOAL 7:
Affordable and Clean Energy
Support wind energy supply chains



GOAL 8:
Decent Work and Economic Growth
Protect labour rights and promote safe and secure working environments for all workers



GOAL 9:
Build Resilient Infrastructure and Foster Innovation
Facilitate sustainable and resilient infrastructure development. ALTRA's resiliency has been proven



GOAL 11:
Sustainable Cities and Communities
Prevent disasters including water-related disasters



GOAL 12:
Responsible Consumption and Production
Contribute to circular economy with our CRD fines technology



GOAL 13:
Climate Action
Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters



GOAL 14:
Life Under Water
As part of Green Marine, support all best practices of international shipping



GOAL 15:
Life on Land
Ensure the restoration of our natural ecosystems



DRIVING INNOVATION FOR A SUSTAINABLE FUTURE

2022 SUSTAINABLE
DEVELOPMENT REPORT

LOGISTEC

THE STRENGTH OF OUR PEOPLE



LOGISTEC

NEW LEADERSHIP MEMBERS



Martin Ponce
Chief Information
Officer



Arty Davilmar,
CPA, CFA, MBA
Treasurer



**Jean-François
Bolduc**
President -
LOGISTEC
Environmental
Services Inc.
and SANEXEN
Environmental
Services Inc.

LOGISTEC



JEAN-
CLAUDE
DUGAS
THANK YOU

LOGISTEC



CARL DELISLE NEW CFO

LOGISTEC

PASSIONATE PEOPLE





Q&A

LOGISTEC

**THANK
YOU!**

