

LOGISTEC

DRIVING INNOVATION FOR A SUSTAINABLE FUTURE

2021 ESG PRESENTATION



A large cargo ship with a red hull and white superstructure is sailing on a calm body of water. The water is dotted with numerous icebergs of various sizes. In the background, there are low, dark mountains under a heavy, overcast sky. The overall scene is serene and somewhat somber due to the weather.

OUR MISSION AND PURPOSE

LOGISTEC's strategy is guided by our mission and purpose: We pride ourselves on building and sharing our expertise in order to contribute to the success of our customers and our communities. Our people are dedicated to finding solutions that support reliable supply chains and protect our environment and our water resources.

OUR VISION

To be the provider of choice for safe, sustainable and creative solutions in the marine and environmental sectors. By 2023, LOGISTEC will be recognized for its remarkable contributions to its customers, its partners and its communities.

OUR VALUES

RELIABILITY

Operational
Excellence and
continuous learning



GOING BEYOND

Pushing our limits and
making things happen



IMAGINATION

Creative ideas and
unique solutions



SUSTAINABILITY

Committed to long-
term sustainable
growth



DIVERSITY + AGILITY = RESILIENCE

AND ALWAYS MORE



2,715

people

79

terminals

53

ports

5,500

environmental
projects completed

2,100

km of renewed
water mains

OUR PEOPLE ARE OUR DRIVING FORCE

Our people are perfectionists. Resilient. Relentless. Always ready to go beyond and challenge the status quo. Continuously pushing the boundaries to find new creative solutions.

- Our 3,000 trusted experts are primed to blaze new trails and make great things happen. They are steadfast in their determination to grow our organization profitably.
- Through our relentless drive to always go beyond, our people go the extra mile to make great things happen, enabling us to seize new opportunities for our customers and our communities.
- We have a diverse and agile team where great achievements come from true collaboration, empowerment, integrity, and accountability towards each other, our customers, and our communities.



OUR STRATEGY

Anchored by a proven track record of long-term growth, LOGISTEC is driven through innovation to provide our stakeholders with a sustainable world for the next generations. Our strategic vision is clear: to be the provider of choice for safe, sustainable, and creative solutions in our marine and environmental services segments.



STABLE LONG-TERM **GROWTH**

We deliver consistent, profitable growth that is stable and focused on long-term outcomes.



PURPOSE DRIVEN

Our strategic decisions are grounded in our purpose, our values, and our commitment to our customers, our communities and to each other as colleagues.



INNOVATING FOR THE **NEXT GENERATIONS**

We develop creative solutions to help shape the future for our customers and our communities.

OUR ESG PRIORITIES

Delivering responsibly is at the heart of how the LOGISTEC family is building a sustainable future for the next generation. It means handling our customers' goods safely, protecting and renewing our environment and our water infrastructure, attracting and developing the best and brightest talent, investing in our communities and leading with the highest governance standards.



PROTECT AND
RENEW OUR
ENVIRONMENT



BE
SOCIALLY
RESPONSIBLE



LEAD WITH
STRONG
GOVERNANCE



PROTECT AND RENEW OUR **ENVIRONMENT**

- Our environmental experts have treated over 10B litres of contaminated water and more than 15M tonnes of impacted soils over the past 35 years
- Our water technology has eliminated 55M M³ of drinking water leaks, 950 tonnes of atmospheric pollutants, 443 kilotonnes of GHGs, preserve 21 million tonnes of soil, save 41.2 million gallons of fuel, and removed 1M trucks on the road
- Niedner reduced its water consumption from 37,000 M³ annually
- ALTRA our water technology was recognized as one of the top 1,000 solutions to change the World. Climate change resilient
- Our TERMONT joint venture was recognized in September 2019 as the first port operator in the world to use a fully hybrid vehicle fleet



BE **SOCIALLY** RESPONSIBLE

- Extending DIVERSITY beyond the Board to include senior levels in the organization
- STRONG SAFETY CULTURE is embedded across the LOGISTEC family. Solid OSHA frequency rate improvement in the last 12 months.
- Focused COMMUNITY INVESTMENT PROGRAM supporting talent, humanitarian initiatives, health and safety, and the environment
- 2,500 trees planted in partnership with Tree Canada to offset our CARBON FOOTPRINT
- Strong ties to the ARCTIC COMMUNITIES – joint ventures in NEAS, Qikiqtaaluk Environmental and Avataani Environmental in Nunavik
- Supporting collective WORKERS' RIGHTS as a party to over 35 union agreements



LEAD WITH STRONG **GOVERNANCE**

- A strong culture of governance with ethics and code of conduct policies in place
- A diversified and inclusive governance approach with the Chair and the majority of directors being independent
- 50+ years of positive reviews with TSX performance
- A solid corporate-wide risk assessment and plan in place

OUR ESG CONTRIBUTION

The LOGISTEC family contributes directly to achieving 12 of the 17 the United Nations Sustainable Development Goals (SDGs)



Investors and corporations are showcasing the positive impacts of ESG considerations on both investment portfolios and corporate value.

OUR 12 SUSTAINABLE DEVELOPMENT GOALS



GOAL 3: GOOD HEALTH AND WELL-BEING

Addressing lead in drinking water and emerging contaminants



GOAL 4: QUALITY EDUCATION

Participate in programs to help youth acquire the knowledge and skills needed to promote sustainable development



GOAL 5: GENDER EQUALITY

Help women equal rights to economic resources and natural resources



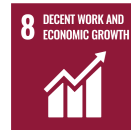
GOAL 6: CLEAN WATER

Improve water quality and infrastructure



GOAL 7: AFFORDABLE AND CLEAN ENERGY

Support the supply chains of the wind energy



GOAL 8: DECENT WORK AND ECONOMIC GROWTH

Protect labour rights and promote safe and secure working environments for all workers



GOAL 9: BUILD RESILIENT INFRASTRUCTURE AND FOSTER INNOVATION

Facilitate sustainable and resilient infrastructure development. ALTRA's resiliency was proven



GOAL 11: SUSTAINABLE CITIES AND COMMUNITIES

Prevent disasters including water-related disasters



GOAL 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

Achieve the environmentally sound management of wastes (BOX19)



GOAL 13: CLIMATE ACTION

Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters



GOAL 14: LIFE UNDER WATER

As part of Green Marine, support all best practices of international shipping



GOAL 15: LIFE ON LAND

Ensure the restoration of our natural eco-systems



SOLAR IMPULSE

Solar Impulse Label awards efficient, clean and profitable solutions with a positive impact on environment and quality of life.

Operating in accordance with the Solar Impulse Foundation's ethical position



SDG 6
Clean water
and sanitation



SDG 9
Industry,
innovation and
infrastructure



SDG 11
Sustainable
cities and
communities



SDG 12
Responsible
consumption
and production