

BIOGRAPHICAL NOTES

Madeleine Paquin, C.M., FSCMA President and CEO Logistec Corporation

Madeleine Paquin has been President and CEO of Logistec Corporation since 1996. Logistec offers specialized industrial services including cargo handling in more than 35 ports and 65 terminals in North America, marine transportation to the Canadian Arctic as well as environmental services including trenchless structural rehabilitation of underground water mains, regulated materials management, site remediation, risk assessment, and manufacturing of woven hoses. Logistec is a publicly traded company with its shares listed on the Toronto Stock Exchange. Prior to becoming President and CEO of Logistec, she held various positions in the marine sector.

Ms. Paquin currently holds directorships in Air Canada Ltd and the Maritime Employers Association. She has held directorships in several maritime and trade associations as well in prominent company boards such as Sun Life Canada, Canadian Pacific Railway and Les Aéroports de Montréal.

Ms. Paquin is Director and Vice-President of CargoM, the Logistics and Transportation Metropolitan Cluster of Montréal, and she is Co-Chair of its Working Group I – L&T Development Opportunities. She is a member of the Marine Industry Forum and the Marine Transportation Advisory Council, and is also a member of the Québec Economic and Innovation Council, an initiative of the Government of Québec with the mandate to develop and recommend initiatives to further stimulate Québec's economic growth. Ms. Paquin chaired the St. Lawrence Great Lakes Trade Gateway Leadership Council and co-chaired of the Private Sector Advisory Committee for the Ontario-Québec Continental Gateway and Trade Corridor.

Ms. Paquin is a graduate of the Richard Ivey School of Business at the University of Western Ontario and of the École des Hautes Études Commerciales, Université de Montréal.

Ms. Paquin was a recipient of the Top 40 Under 40 in 1998. She was named No. 1 of the Top 100 Women Entrepreneurs by Canadian Business, Profit Magazine and Chatelaine in 1999, and is one of the Top 100 every year since then. In 2001, she was proud to receive the Medal of Merit from the Association of Canadian Port Authorities. From 2003 to 2006, she was among the winners of Canada's Most Powerful Women: Top 100 award from WXN and has since been inducted to its Hall of Fame. In 2014, Ms. Paguin was named CEO of the Year by Les Affaires magazine in its medium-sized business category (for companies with earnings of \$2 billion or less). In 2016, Ms. Paquin was awarded the prestigious Mercure Leadership Germaine-Gibara from the Fédération des chambres de commerce du Québec. This award is presented annually to a woman who, in addition to growing and leading her company to success, has made significant and lasting contributions to her line of business. In 2017, Ms. Paquin was inducted into the International Maritime Hall of Fame by the Maritime Association Port of New York and New Jersey. She was also named Entrepreneur of the Year at the IBJ awards; International Bulk Journal is one of the maritime bulk industry's most respected publications. Finally, in December, she was appointed a Member of the Order of Canada for her role in leading innovation in supply chain practices and environmental protection, two major drivers of change in the Canadian economy. In February of 2019, Ms. Paquin was inducted into the Cercle des Grands entrepreneurs du Québec, a distinction awarded to exceptional entrepreneurs whose achievements, ideals and commitment have contributed to Québec's entrepreneurial vitality and economic development. In March of 2019, Ms. Paguin was inducted in the list of the 100 Influential Women in Canadian Supply Chain by the Supply Chain Management Association (SCMA) and, in May, they also awarded her the Fellow Distinction.